

Green Initiatives

- + Consideration of national and international environmental standards for the construction and process equipment (PROFEPA, SEMARNAT, LEED, ASHRAE).
- + Environmental Impact Assessment (MIA) before federal and state authorities.
- + Guidance, natural lighting and ventilation, a key part of the construction.
- + Building materials originating in the region.
- + Thermal insulation of facade walls, duo-vent windows in rooms and white waterproof roof slabs.
- + Systems of electrical energy efficient lighting (fluorescent, compact and led).
- + Air conditioning systems and cooling high efficiency and environmentally friendly refrigerant.
- + Showers, sinks and toilets, low consumption.
- + System reuse of gray water for the laundry area.
- + System Recovery rainwater for toilet.
- + Pumping systems constant pressure and variable speed high efficiency.
- + System of heat recovery in air conditioning units for heating and cooling service water and pool.
- + Water heaters high efficiency and low emissions of NOX and CO2.
- + Automation system for controlling the air conditioning and lighting in rooms.
- + Occupancy sensors and photocells for street lighting.
- + Time controls for air conditioning, air extraction and injection.
- + Renewable energy systems, solar thermal collectors for water heating and pool rooms.
- + Construction of warehouses and warehouses for organic and inorganic waste, hazardous waste,
- + Installation of sumps and grease traps for the treatment of wastewater.

Operational environmental responsibility:

- + Measurement and analysis of energy consumption (electricity, LPG, natural gas, diesel and
- + Measurement and analysis of emissions of greenhouse gases (GHG), tons of CO2.



- + Measurement and analysis of the environmental impact by reducing greenhouse gas (GHG)
- + Measurement and analysis of social impact by reducing the consumption of energy (electricity,
- + Roadmap saving energy (electricity, LPG, natural gas, diesel and water).
- + Management Program, segregation, temporary storage and final disposal of organic, inorganic
- + Program handling and storage of chemicals, paints and fuels.
- + Program selection and use of biodegradable cleaning chemicals, maintenance and fumigation.
- + Ecological Participation Program (guest awareness laundering whites).
- + Consideration of the heading of environmental sustainability for the selection of suppliers.
- + Use Program, temporary storage and final disposal of burnt cooking oil.
- + Analysis of waste water, combustion gases and PCB transformers heaters, among others.
- + Training staff on issues of environmental protection.
- + Implementation of national and international standards for the construction and process equipment (PC, STPS, SENER, NFPA, NEC, ADA).
- + Facilities for people with disabilities.
- + Routes sufficient and safe rooms, eating facilities, public areas and service, in order to safeguard
- + Equipment and materials listed and regulated for fire pump systems, alarm and fire detection
- + Materials fireproof treatments carpets, fabrics, mattresses, doors, drywall, seals, etc.
- + Photo luminescent signage, audible and visual alarms on evacuation routes.
- + Protective equipment and firefighting (helmet, jacket, helmet, gloves, boots, self-contained breathing apparatus, fire extinguishers, first aid kit, stretcher, etc.).
- + Training and drills for members of the fire brigade
- + Environmental Quality Tourism (certificate issued by PROFEPA) .
- + Hotel Hydro sustainable (distinctive emitting Helvex Foundation).
- + National Energy Conservation Award (prize emitting CFE).
- + Environmental Leadership for Competitiveness (recognition emitting SEMARNAT).



- + Fire equipment, detection and alarm (certificate issued fetch) .
- + Internal program civil protection (issuing accreditation Civil Protection)
- + Green Companies (publication Poder magazine and Business) .
- + Corporate Environmental Responsibility " Case Hotelera Posadas " (Publication Autonomous

Fundacion Posadas (Posadas Foundation):

In 2005, Hurricane Wilma slammed into Mexico's Caribbean coast, causing extensive damage and leaving hundreds of people homeless, including Posadas employees. At the time, many people within the company offered aid and support. This was the beginning of the Posadas Foundation.

For 7 years, the Foundation has worked to provide financial and in-kind support to programs designed to improve health and education in Mexico and to provide special assistance in the

Since its formal founding in 2006, Posadas Foundation has supported more than 5,100 children and young people. It channels its support to the following areas:

- + Children fighting cancer, in collaboration with the Mexican Association for Aid to Children with
- + Financing serious and urgent surgeries for children who cannot be cared for by public health
- + Support for medical conditions that are not treated by public institutions.
- + 1,500 hours of therapy each year to children suffering from disease or disability.
- + Financing eye exams and low-cost glasses through the program "Better to see you."
- + Financing hearing exams, hearing problem detection, medical support and hearing aids through
- + Assisting and supporting homeless families affected by natural disasters.

Since its inception, Posadas Foundation's educational programs have helped more than 400 children and young people. Through the program "A chance to study," it provides assistance to low-income children and youth at all educational levels, from elementary schooling to graduate or

In addition to issues of health and education, Posadas Foundation has also helped more than 636,000 children through its collaboration with and support of other foundations:

- + "Fulfilling Dreams" provides lodging and meals for Mexican children with terminal illnesses.



+ "Mazahua Foundation" and "Help and solidarity for homeless girls" provides financial support for
+ Many additional institutions receive grants and in-kind donations such as free accommodations and material goods from Posadas' hotels.

Not only does Posadas have the best employees, we also have the best guests.

Our employees participate by donating their time, one of their biggest assets. Each year Posadas team members come together to create a space that they share with children of foster homes and they also help rebuild and replace homes that were lost in natural disasters.

Our guests support these efforts with cash donations. These contributions help continue Posadas Foundation's efforts to build a better future for children and young Mexicans

